



August 28, 2020

Chris Soden
Marketing Manager
YMCA of Orange County

To whom it may concern:

I am writing in reference to Rich Esteban and his application with your organization. I have known Rich for 5 years as a colleague, working with him at the Y in the Marketing and Communications Department. Rich has amazing knowledge of design and is a skilled graphic artist. His work always has a sophistication to it and incredible attention to detail that reflect his passion for the trade.

On a personal level, I have never met anyone with more commitment and dedicated to others. Rich is as generous and genuine as they come. His positivity and excitement is contagious to others and he would be a wonderful asset to any organization, working within a team or individually.

I am confident in recommending Rich for any position he is applying for and happy to provide any additional information. I can be reached at (951) 990-4971.

Sincerely,

Chris Soden